

## **NIVRUTTI BABAJI NAVALE COLLEGE OF COMMERCE & SCIENCE**

(Affiliated to Savitribai Phule Pune University, Approved by Government of Maharashtra)

Gat No. 309/310, Kusgaon (Bk.), Lonavala, Tal.-Maval, Dist.- Pune – 410401.

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### **Sinhgad Institutes**

**Approved by UGC, and State Government**

**Affiliated to Savitribai Phule Pune University, Pune (A.Y. 2006-07 onwards)**

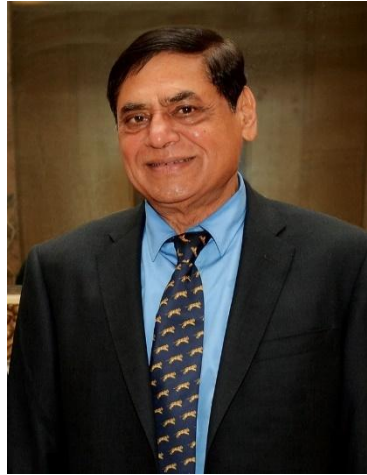
**Establishment year: 2006**

**NAAC Accredited**

## **PERSPECTIVE PLAN: 2023-24 – 2027-28**



## ***OUR DYNAMIC LEADERSHIP***



**Prof. M. N. Navale**

**Founder President, Sinhgad Institutes**

***“You will find a wealth of learning opportunities here that would serve as an essential stepping stone to a fulfilling life and career”.***

Education is not mere accumulation of facts; it is preparation of life itself. Education and knowledge are two important aspects which always take the students higher and higher. A blend of wisdom and ethics develops the personality of the students, moulds their character and develops their skills which help them cope up with problems and challenges of the complex world of today. The aim of Sinhgad Institutes is not only to make the students successful in life, but also make them conscious of their duties and responsibilities towards their fellow citizens.

Established in the year 1993, Sinhgad Institutes offer quality education from pre – primary to Doctorate. From a humble beginning the Institute has sprawled to a large expanse. At Sinhgad Institutes you will experience the ambience of a place where students are always striving for excellence. The students always continue to scale new heights of achievement in manifesting talent and winning laurels.



## ***OUR DYNAMIC LEADERSHIP***



**Dr. (Mrs.) Sunanda M. Navale**

**Founder Secretary, Sinhgad Institutes**

### ***We build a bright future at Sinhgad Institutes!***

The world is fast converting to a knowledge economy where the only wealth is information. Information that will lead you towards the direction of success. At Sinhgad Institutes, the sky is the limit in the pursuit of excellence. Here, we aim to promote a system of integral education in a student friendly environment. We believe that our assets are our students and we enable them to soar high-morally, socially and spiritually. We believe that our students need to learn that the secret of success and contentment lies in discovering one's own strengths as well as limitations. The students are groomed into a complete individual with a quality of leadership in them.

We emphasize on sports, cultural activities and extracurricular activities. This helps the students enhance their personality and progress laterally.



## ***OUR SOURCE OF STRENGTH & INSPIRATION***



**Dr. Rohit M. Navale**

**Vice-President (HR), Sinhgad Institutes**

### ***We welcome you to experience the difference***

Sinhgad Institutes is a herald in recognizing the needs of the industry and meeting the requirements by developing human capital equipped with knowledge, skills and values essential for good performance. It integrates knowledge with professional inputs from industry and orients the students with qualitative theoretical knowledge that enables them to use in practical situations

The faculty of Sinhgad Institutes strives to keep pace with the changing trends in academics and industry. We train our students to face the challenges at global context. Our aim is to impart knowledge and enhance professional skills which enable the students of different backgrounds to achieve their educational goals and develop their overall personalities to become effective global leaders.

Sinhgad Institutes takes pride in its faculty, students and alumni who have proven their mettle at the frontiers of knowledge and creativity across the spectrum of academic and professional activities by engaging in research and community services.



## *OUR SOURCE OF STRENGTH & INSPIRATION*



**Mrs. Rachana Navale Ashtekar**

**Vice-President (Admin), Sinhgad Institutes**

**We inculcate the best of creative and technical skills and teach the students indispensable human qualities.**

As an educational institute we have always prided ourselves on our cutting edge approach to education. We believe that education has to keep pace with the world and today when the world can change at a moment's notice, we have managed to keep our students at par with the best in the world. Extraordinary education extends the biggest service to the individual, to the nation and to the humanity at large. With students fired with the spark of determination to excel, a competent and dedicated faculty here, leaves no stone unturned. Everybody is geared towards ensuring best practices, and that is definitely the case at Sinhgad Institutes. We have a tie up with Harvard and have followed their case study based pedagogy. Thus, our approach to education has always been aimed at involving the students in academics through interactions. We have the best technology in place for ensuring that our students do not miss out on anything. And our faculty is the engine that keeps the institution running with its ceaseless efforts and constant innovation.



## **THE CAPTAIN OF THE SHIP**



**Dr. Vijay Dhole**

**Principal, NBNCOCS, Lonavala**

***NBNCOCS being premier Institute is committed to fulfil aspirations for excellence in commerce education, produce competent entrepreneurs and good human being.***

The institute has 175 acres artistically landscaped, lush green campus, conducive to learning. We strive to develop NBNCOCS as a benchmark in commerce education. It is an ultimate destination for students to groom their overall personality along with academic excellence. These are achieved through Value Addition Programmes (VAPs), Student Training Programmes (STP), Lab Innovations, Project Based Learning, Cultural activities, we believe in nurturing not only bright minds but also compassionate hearts. Our commitment to academic excellence is unwavering, and we provide a dynamic learning environment that encourages intellectual curiosity, critical thinking, and creativity.

Our dedicated faculty members are experts in their respective fields, and they are passionate about guiding our students toward academic success. They go above and beyond to ensure that every student reaches their full potential. Training and Placement Cell with the facility of Corporate Training Centre is dedicated to nurture our students to face global challenges. Sinhgad Sports academy with facilities and coaches of national standards is established to explore hidden sports talents amongst students.

Welcome to such live, vibrant campus and best wishes for your glorious journey towards bright and successful future.



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## OUR MANAGEMENT BODIES

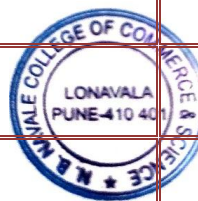
### BOARD OF TRUSTEES

Board of Trustees of Nivrutti Babaji Navale College of Commerce and Science, Lonavala was constituted under Sinhgad Technical Education Society's vide Bombay Public Trust Act. 1860(21).Society Registration Number- Maharashtra/7199.93/Pune dated 06/07/1993 .

This is the supreme authority to provide all the rules and regulations for running the institute smoothly. They provide the entire infrastructure and other privilege to conduct day to day affairs. The members of the Board of the Trustees discuss issues/matters at an interval of six months in the presence of Chairman.

### List of Board of Trustees Members for Academic Year 2023-24

Sr. No.	Name	Designation
1	Mr. Maruti NivruttiNavale	President
2	Mrs. Sunanda Maruti Navale	Secretary
3	Dr. Rohit Maruti Navale	Vice President (HR)
4	Mrs. Rachana Navale Ashtekar	Vice President (Admin)
5	Mrs. Shruti Rohit Navale	Member
6	Mr. Sukhadeo Nivrutti Navale	Member
7	Mrs. Vijaya Sukhadeo Navale	Member
8	Mr. Sanjay Sadashiv Navale	Member
9	Mr. Dadasaheb Vithoba Navale	Member
10	Mr. Somnath Mahadeo Navale	Member
11	Mr. Gul Kishinchand Shahani	Member





### COLLEGE DEVELOPMENT COMMITTEE

This committee prepare an overall comprehensive development plan of the college regarding academic, administrative and infrastructural growth, and Enable College to foster excellence in curricular, co-curricular and extra-curricular activities.

### List of College Development Committee Member for Academic Year 2022-2023

Sr. No.	Name of the Member	Designation
1	Hon'ble Prof. M. N. Navale Founder President, STE Society	Chairman
2	Dr. (Mrs.) Sunanda M. Navale Founder Secretary, STE Society	Secretary
3	Mrs. Rachana Navale Ashtekar Vice-President, STE Society	Member
4	Dr.Rohit M. Navale Vice President, STE Society	Member
5	Mrs.Shruti R.Navale - Member STE Society.	Member
6	Dr. Arvind V. Deshpande Director, STE Society	Member
7	Prof. Rajesh Kanzade	Representative Teaching Staff
8	Prof. Mahendra M.Kurkute	Representative Teaching Staff
9	Ms. Shital Gade	Representative Non Teaching Staff
10	Dr. Jayawant Desai- Principal, NBNCOCs	Member Secretary
11	Shri. G. K. Shahani	Special Invitee, STES, Pune

### Process of Plan:

The institution has a long-term planning for the growth and development that is reflected in its Perspective Plan. The Internal Quality Assurance Cell (IQAC) of the college takes initiatives in the preparation of the perspective plan. The Institutional head and IQAC considers the quality indicators of certain criteria determined by NAAC. Also, the framework of plan is inclined towards the development of the institution that refers to the quality

sustenance and quality enrichment. It intends to cover social, economic and spatial development.

## **NATIONAL EDUCATION POLICY 2020**

### **VISION OF THE NATIONAL EDUCATION POLICY**

National Education Policy 2020 envisions an India-centric education system that contributes directly to transforming our nation sustainably into an equitable and vibrant knowledge society by providing high-quality education to all.

The zest of NEP 2020 is abridged in-

1. Students should not only learn but also should learn how to learn.
2. Implementation of three language formula
3. Scientific temper
4. Communication
5. Ethical reasoning
6. Nurturing the culture of teaching
7. Propel the GER (Gross Enrolment Ratio)
8. Autonomy must mean the freedom to Innovate
9. College will take the lead in community service.
10. Curriculum, pedagogy, assessment and student support will be revamped.
11. Internationalization of higher education
12. Research and Innovation across the country in all academic disciplines

### **PERSPECTIVE PLAN: 2023-24 – 2027-28**

#### ***About STES***

Sinhgad Technical Education Society (STES) was set up in August 1993, under the able and dynamic leadership of Prof. M.N. Naval with an objective of providing quality education in the field of Engineering, Dentistry, Management, Computer, Pharmacy, Architecture, Hotel Management and the basic school education from kinder garden onwards. There are 58 institutes under the aegis of STES offering full-fledged school education, diploma, Graduation, Post-Graduation courses and Ph.D. programs in various branches of Engineering, Science and

Management at five educational campuses ideally located in pollution free lush green and picturesque environment conducive for learning.

### **About NBNCOCS**

Nivrutti Babaji Navale College of Commerce & Science (NBNCOCS), Lonavala since its establishment in 2006 being premier Institute is committed to fulfil aspirations for excellence in commerce education, produce competent and good human being. The institute has 34 acres artistically landscaped, lush green campus, conducive to learning.

We strive to develop NBNCOCS as a benchmark in commerce education. It is an ultimate destination for students to groom their overall personality along with academic excellence. These are achieved through Value Addition Programs (VAPs), Student Training Programs (STP), Lab Innovations, Project Based Learning, Cultural activities, events, etc., Training and Placement Cell with the facility of Corporate Training Centre is dedicated to nurture our students to face global challenges. Sinhgad Sports academy with facilities and coaches of national standards is established to explore hidden sports talents amongst students.

Welcome to such live, vibrant campus and best wishes for your glorious journey towards bright and successful future.

For more details, please visit us: [www.sinhgad.edu](http://www.sinhgad.edu)

### **VISION OF THE INSTITUTE:**

“To offer quality education open for all irrespective of Caste, Creed and Gender in commerce, management & related fields with a holistic concern for better life, environment & society”

### **MISSION OF THE INSTITUTE:**

1. To impart quality education through holistic teaching & learning by innovative practices for all round development.
2. To develop Moral, Ethical, Social and Cultural Values among the students.
3. To provide holistic and value based development of students which ultimately enhances their employability.
4. To provide a nurturing and motivating environment to exploit the full potential of the students.
5. To replicate the values of democracy in the students for the National Development.

6. To empower the students of the underprivileged classes of society.

College has the well distinctive mission to impart quality education through holistic teaching & learning by innovative practices for all round development of the student. College works on developing the Moral, Ethical, Social and Cultural Values among the students. College provides holistic and value based development of students which ultimately enhances their employability. College carries out various activities that nurture and motivate the students to make the full use of their potential. Along with this college has the mission as, to replicate the values of democracy in the students for the National Development, to empower the students of the underprivileged classes of society.

### **Quality Policy**

Our Quality Policy is aimed at achieving the excellence in Education, .For this, institute is committed to:

- Provide excellent infrastructure facilities.
- Employ highly qualified and experienced faculty.
- Encourage the faculty for improvement in qualifications.
- Promote the Institute - Industry interaction.
- Create environment for Research and getting industry-sponsored live projects for students.

### **Objectives**

- To implement effective teaching-learning process to achieve excellent academic performance in the university examination.
- To provide the opportunity to the students to participate in various co-curricular and extra-curricular activities for their overall development.
- To improve the staff qualification.
- To make the students employable by introducing various skill development programs like Student Training Programs (STPs) and Value Addition courses/programs.
- To create top notch entrepreneurs, through Entrepreneurship Development Cell (EDC).
- To make the students competitive with practical oriented problem solving techniques through Project Based Learning (PBL), case study.

- To introduce various Faculty Development Programmes (FDPs)
- To inculcate the research culture among students and faculties.

## COLLEGE GROWTH PLAN

**2023-24 to 2027-28**

**FOLLOWING IS THE PERSPECTIVE PLAN OF THE COLLEGE**

S.N.	Criteria	Plan of Action
1	Curricular Aspects	<p>To develop mechanism under NEP 2020 for directing academic profile of the college.</p> <p>Up-gradation of skills of staff and students through STP, FDP, QIP, Workshop, web learning through NPTEL, SWAYAM etc.</p> <p>To go for new skill-based certificate courses for students development.</p> <p>To strengthen feedback mechanism with Action Taken Report.</p> <p>Industry interface through internship.</p>
2	Teaching- Learning and Evaluation	<p>To increase provision of funds to boost research culture amongst faculty members</p> <p>To strengthen faculty exchange activity.</p> <p>To organize book exhibitions of library.</p> <p>To encourage Industry Institute collaboration with other institutions</p> <p>To undertake collaborative research projects.</p> <p>To increase number of research publications in UGC care journals, web science journals.</p> <p>To organize FDP / seminars/ conferences on current topics</p> <p>To organize lectures on research methodology/ IPR/ Patent/entrepreneurship</p> <p>To organize extension/outreach programmes through NSS.</p>

3	Research, Innovations and Extension	<p>To increase provision of funds to boost research culture amongst faculty members</p> <p>To strengthen faculty exchange activity.</p> <p>To organize book exhibitions of library.</p> <p>To encourage Industry Institute collaboration with other institutions and providing platform to the students to undertake internship in respective industries.</p> <p>Providing skill based training to the student.</p> <p>To undertake collaborative research projects.</p> <p>To increase number of research publications in UGC care journals, web science journals.</p> <p>To organize FDP / seminars/ conferences on current topics</p> <p>To organize lectures on research methodology/ IPR/ Patent/entrepreneurship</p> <p>To organize extension/outreach programmes through NSS .</p> <p>Providing platform to the faculty and students for R&amp;D activities</p> <p>Providing platform to the students for Lab Innovation activities</p> <p>Make an effort to educate the students for entrepreneurship</p>
4	Infrastructure and Learning Resources	<p>To increase/ purchase number of books, journals in the library,</p> <p>To improve digital library services for students.</p> <p>To enrich institutional repository.</p> <p>To develop a separate students research room.</p> <p>Sport facilities to be enhanced both indoor and outdoor sports like Swimming pool and Lawn Tennis in next four – five years.</p>



		Starting separate spacious central library by 2020-2021 to be completed by 2024- 2025.
5	Student Support and Progression	<p>To start various non government scholarships to deserving students.</p> <p>To continue students representation in various academic committees of college,</p> <p>To improve student sports participation at university / national level,</p> <p>To increase students involvement in cultural activities</p> <p>To increase student placement rate through the various activities of career counseling cell .</p> <p>To increase alumni participation in activities for growth of college.</p>
6	Governance, Leadership and Management	<p>To conduct academic and administrative audits by internal and external agencies,</p> <p>To increase FDP for teaching staff.</p> <p>To apply for quality certification at national level.</p> <p>To strengthen the statutory committees function as per guidelines.</p> <p>To organize training workshops for non-teaching staff.</p> <p>To assess academic achievement and administrative working for improvement in the quality of the education in the institute.</p>
7	Institutional Values and Best Practices	<p>To facilitate gender equity workshops and sensitization activities.</p> <p>To organize awareness drives on different social and educational issues.</p> <p>To plan for tree plantation and create awareness to go green.</p> <p>To initiate best practices and explore distinctive approach</p>



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		<p>for enhancing the college overall functioning.</p> <p>To treat waste water, 3E (Eco-friendly, Economical, and Efficient) microbial culture technology is adopted by the institute.</p> <p>The Institute categorization of e-waste based on hazardous and nonhazardous substances</p>
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**Principal**

**Dr. Vijay Dhole**  
**NBNCOCS, Lonavala**